



KAREN LANDSBERG FRANCIS LEADERSHIP AWARD REFERENCE FORM

_____ has applied for the Karen Landsberg Francis Leadership Award. Your answers will be held in the strictest confidence. Thank you for completing this reference as part of her application process.

1.) Please check the box which best describes your relationship to this applicant:
___ Girl Scout volunteer; or ___ community resource member.

2.) How long and in what capacity have you known the applicant?

3.) Please assign a numerical rating of 5 – 1 to the applicant's abilities or characteristics in each of the areas listed below. Use the following scale:
5 – Exceptional; 3 – Average; 1 – Needs improvement; N/A – No opportunity to observe

| <u>Ability or Characteristic</u> | <u>Numerical Rating</u> | <u>Comments</u> |
|--|-------------------------|-----------------|
| Takes initiative, self-starter | _____ | _____ |
| Demonstrates ability to delegate | _____ | _____ |
| Collaborates with adults | _____ | _____ |
| Works well with peers | _____ | _____ |
| Demonstrates enthusiasm with girls | _____ | _____ |
| Sets positive role model which girls want to emulate | _____ | _____ |
| Demonstrates creativity/improvises | _____ | _____ |
| Sets goals | _____ | _____ |
| Carries out plans | _____ | _____ |
| Utilizes continual self-evaluation and project evaluation | _____ | _____ |
| Lives by the GS Promise and Law (Girl Scout reference) | _____ | _____ |
| Demonstrates careful attention to <i>Safety-Wise</i> issues (GS reference) | _____ | _____ |

Please give specific examples of how the applicant demonstrated these leadership qualities.

4.) Discuss how the applicant handles conflict and/or problems in the group(s) she is handling.

Where would you rank the applicant among all the young women leaders with whom you have been associated?

Check one: top 1% top 25% top 5% top 50% top 10%

Additional Comments _____

Your Name _____ Position _____

Signature _____

Address _____ Telephone _____

RETURN THIS FORM BY MARCH 1, 2008, TO:
Girl Scout Council of Southeastern Massachusetts
111 East Grove Street, Middleboro, MA 02346